

Real Living Wage Update

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As of January 2023, Trafford Council are paying the Real Living Wage to all employees and workers at Trafford Council and Council maintained schools.



This has meant that in January, 320 school and authority staff received a pay rise to increase their wages to the Real Living Wage rate, which is currently £10.90 per hour.



In March 2023, Trafford Council were accredited as a Real Living Wage Employer. The accreditation was made by the Living Wage Foundation which recognises those organisations which voluntarily choose to pay their staff more than the Government's minimum wage.



The new Living Wage rate was announced 24th October to be increasing 10% to £12 per hour.



Trafford Council will be introducing this rate of pay by May 2024, as agreed to with the accreditation.

As part of the accreditation, Trafford Council agreed to a project plan that all contractor staff employed in delivering services on behalf of the council for more than 2 hours a week for 8 or more consecutive weeks in a year will be paid the RLW with three years of the accreditation.

The majority of GM Local Authorities are now accredited.

Greater Manchester has set a goal of becoming the first city-region to pay all employees a real Living Wage.

The Real Living Wage is a crucial part of the Council's commitment to supporting its employees at a time when many workers nationally are struggling with the cost-of-living crisis.

Paying Real Living Wage is also a key part of the Greater Manchester Good Employment Charter, of which Trafford Council became a full member in June 2023.



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Since July 2023 the requirement to pay the real living wage has been added into all Trafford Council tender documentation and Contracts and bidders have to confirm (where real living wage is relevant) real living wage will be paid.